



REPRESENTATIVE DEMOLAY 2.0 SELF ASSESSMENT FORM

(Please print)

Full Name: _____ **Chapter Name:** _____
Member ID: _____ **Chapter Number:** _____
Address: _____
City: _____ **ILLINOIS Zip:** _____
Phone: _____ **Email:** _____

Congratulations! You have taken the first step toward becoming a Representative DeMolay, which is one of the most challenging awards a DeMolay can earn. The form itself is not challenging to fill out. It is challenging to be completely honest about yourself when you are working on the form. Remember, that honesty is the key! The purpose of this evaluation is to help you discover those areas in which you have strength and also those that you should strengthen. This is why you are required to give a Personal Rating in each area to become a Representative DeMolay.

To Complete the Representative DeMolay Award you must:

- Have been a member of DeMolay for at least 6 months
- Complete this Self Assessment
- Submit your last report card from school (if a full time student)
- Provide two letters of recommendation from:
 - A Parent or guardian
 - A Teacher, Employer, Clergy, Coach, etc.
- Complete and attach a resume
- Write and include a short essay on, "What DeMolay has done for you."

Instructions:

1. PRINT in Black or Blue Ink. Forms written in pencil or another color ink will be returned. A fillable form is available online.
2. Any statements or other material attached with this form should be stapled or fastened with a clip, and no attachment materials should be larger than 8 ½ x 11 inches.
3. Copies may and should be submitted in place of originals as no materials will be returned to the applicant.
4. All completed Representative DeMolay Award paperwork must be approved by the Advisory Council, signed by the appropriate Advisors, and mailed to Your Executive Officer.



Parent Evaluation

I stand before you at this sacred DeMolay altar, upon which we have placed the mighty bulwarks of our faith: the Holy Bible and the school books. Not far away rests the banner of our beloved country.

THIS SECTION IS TO BE COMPLETED BY A PARENT OR LEGAL GUARDIAN.

Tell about your son's courtesy, respect, and obedience to you as a parent, as well as other adults in the home (step-parents, grandparents, etc.)

How would you describe the quality of your son's relationship with siblings, or other children living in the home?

How is your son involved in the day to day operation of the household? What expectations do you have for your son's support of the family?

To complete this parental evaluation, a parent must write a letter of recommendation describing any improvement you have seen in your son since becoming a DeMolay. Has your son shown improvement in his support of the family? Feel free to expand on any of the questions above in your letter.

Parent/Guardian Signature: _____ Date: _____



Education

Standing as sentries are these seven burning candles, beacons in the darkness, lights to illuminate our pathway as we journey ever onward down the road of life. They are symbols of all that is good and right with the world. They are the standards upon which we as DeMolays have pledged to base our lives.

Where do you go to school? _____

What grade are you in? _____

What was your grade point average last semester? (4 or 5 point scale)? _____

Explain your study habits? How many hours per night do you study or do homework?

What clubs, groups, or societies have you participated in at school during the past year? (i.e. student council, Spanish club, honor society, yearbook staff, etc.)

If still attending school/college, you must include a copy of your last report card.

PERSONAL RATING FOR EDUCATION

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



Filial Love

The first candle symbolizes the love between parent and child, that love which existed before we were born, has remained with us all our life through and will follow us even beyond the grave. The sages named this love "agapé", love for no other reason than the sake of being.

What does the term "Family" mean to you?

Who lives in your household and what is their relationship to you?

What is your role in your family? What contributions do you make in your Family?

What home assignments (chores) do you perform on a regular basis? How often do you do these tasks?

How does your actions/behavior affect the family as a whole?

--

What makes an effective father and why? What are your thoughts of a father's role in the family?

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List 10 reasons you are important to your family:

PERSONAL RATING FOR FILIAL LOVE

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



Reverence for Sacred Things

The second candle is emblematic of reverence for all that is sacred. A young man crossing the threshold of DeMolay for the first time professes a deep and abiding faith in one living and true God. Without this steadfast faith and the grace of our Heavenly Father, our toil would be for nothing.

RELIGIOUS IDEALS:

What has influenced you in determining your religious beliefs?

What church do you attend? _____

What is the approximate number of times you have attended during the past year:

Regular Worship Service: _____ Sunday School: _____ Youth Group: _____

Describe your religious participation (usher, choir, offices, conferences, retreats, youth society, volunteer work, church groups, etc.):

What does it mean to you to have a "relationship with God"?

ENVIRONMENTAL PRESERVATION:

Explain briefly why you think the preservation of nature is important:

In what ways does nature relate to God and the DeMolay precept of Reverence for Sacred Things?

What activities do you participate in to ensure that the environment will be clean and healthy for future generations?

PERSONAL RATING FOR REVERENCE FOR SACRED THINGS

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



Courtesy

This third candle stands for courtesy, a courtesy that transcends friendships, a courtesy which reaches to the stranger, to the aged, to all men. It is this courtesy that brings a warm feeling and a smile and makes this life more pleasant for others as it lights the pathway before us.

SELF MASTERY:

You and your RD Advisor should complete the following chart to rate your “self mastery” skills. Mark each item with “S” (your self-rating) and “A” (for your Advisor’s Rating).

	Excellent	Above Average	Average	Fair	Needs Improvement
Control of Temper	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>
Freedom from profanity	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>
Accepts Responsibility	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>
Determined to complete tasks	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>
Courtesy	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>
Concern for Others	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>	S- <input type="checkbox"/> / A- <input type="checkbox"/>

How well do you control your temper, and in what ways do you think you can improve?

SERVING OTHERS:

Within the past year, what have you done to help to those in need? (i.e. working a food pantry, visiting a care facility, etc.)

RESPECTING WOMANHOOD:

How well do you treat your mother, grandmother, sister(s), and other female family members?
How highly do you speak of them to others? Why?

In what ways do you treat female family members different than female friends or girlfriends?

In what ways do you feel that women are degraded in our society? What do you do to prevent that from occurring?

PERSONAL RATING FOR COURTESY

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



Comradeship

The fourth candle, the candle in the center of our seven, stands symbolically for comradeship. Millions of young men such as ourselves have knelt at this symbolic altar and dedicated themselves to the same high principles of good sonship and good citizenship. As long as we remain faithful to these pledges, as long as there is an Order of DeMolay, we are one.

TEAM PARTICIPATION:

Have you actively participated in at least one sport involving team play, such as football, softball, soccer, and the like? _____

If so, what?

On what teams, organized or unorganized, have you played during the previous two years (school, church, civic, work-related, etc.)?

Sports/Academic Teams	Year

What, if any, letters/honors/awards or leadership positions have you obtained for any of the above activities?

BULLYING:

Have you ever been the victim of a bully (in person or cyber bully)? How did the bullying make you feel? In what ways can a DeMolay prevent bullying?

CYBER ACTIVITIES:

Do you have a personal website or social network page (Facebook, Google+, etc)? Please list them.

What are some of the online dangers of having personal websites or social networking sites? How do you protect yourself from these dangers?

How many friends do you regularly text? How many texts in a month do you send? Is this too many? Why or why not?

PERSONAL RATING FOR COMRADESHIP

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



Fidelity

The fifth candle stands simply for fidelity. A DeMolay can never justly be false to his vows, his promises, his friends, his God. He is called upon daily to defend the bulwarks and precepts of the Order that he might never fail as a leader or as a man.

CAREER/FUTURE GOALS:

What career(s) are you most interested in pursuing? Why?

What are your future goals other than those relating to your chosen career?

MANUAL SKILLS:

What have you done to demonstrate your ability to repair, assemble, or maintain on proper working order some piece of machinery? (Examples include, but are not limited to: automotive repair, computer assembly, audio installation, etc.)

FINANCIAL RESPONSIBILITY:

Do you keep a record of your expenditures? _____

Do you regularly plan your expenditures? _____

Do you execute your plan reasonably well? _____

Why or why not?

Are you currently employed? _____ If so, where? _____

Do you have a checking account? _____ A savings account? _____

Do you live at home with a parent/guardian? _____ Someone else? _____

If employed, what percentage of your income do you use in the following ways? *(should total 100%)*

Save	Invest	Spend on Recreation	Use for self support (clothes, food, school, gas, etc.)	Contribute to the support of your home

Why should a DeMolay have a plan for saving money rather than spending it?

PERSONAL RATING FOR FIDELITY

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



Cleanness

The sixth candle is symbolic of cleanness. Not only the bodily cleanness which we all practice, but the cleanness of every thought, word and deed. Only in cleanness can a DeMolay rightly be representative of the pureness of our teachings.

HEALTH EDUCATION:

Name four things that are beneficial and four things harmful to your physical and mental health:

Beneficial	Harmful

Have you ever been tempted by someone to try marijuana or other non-prescription drugs?
What consequences to your health could occur by using drugs?

Describe the growing up process, how your body changes and how to make responsible decisions dealing with sexual activity:

PHYSICAL FITNESS:

Do you participate regularly in outdoor activities such as running, camping, swimming, skiing, etc? _____

If yes, list any you have participated in during the past year:

What individual sports have you participated in competitively during the previous two years? (i.e. golf, track and field, tennis, bowling, etc.)

How would you describe your general physical condition? What would you do to improve?

PERSONAL RATING FOR CLEANNESS

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



Patriotism

The last candle is emblematic of patriotism. Perhaps we shall never be called upon to defend our country on the field of battle, but each day affords new opportunities to stand as good and upright citizens on behalf of that beloved banner and our hallowed land.

CITIZENSHIP:

What are your responsibilities in being a citizen of your community?

What service project(s) have you participated in to benefit the community? (i.e. adopt-a-highway, planting trees, street cleaning, etc.)

CIVIC AWARENESS:

Who is the President of the United States? _____

Who is the Governor of your State? _____

Who is the Mayor of your city/town? _____

When does your city/town council meet? _____

What are the three branches of government and how do they work together?

What does it mean to be politically “Conservative”, “Moderate” or “Liberal”?

To which political party do you most identify? _____

What piece of legislation would you put forth to become law if you could and why?

What are the branches of military service and in which one, if any, would you choose to serve and why?

PERSONAL RATING FOR PATRIOTISM

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



My DeMolay Accomplishments

Yet we live in troubled times when the bulwarks of the Bible, flag and school books are in danger of sinking into the waste of doubt and uncertainty; when these seven glorious precepts may not be the most coveted standards upon which to base one's life; when trust and justice and brotherhood may not be considered the most virtuous of qualities.

CHAPTER ACTIVITIES:

When did you join DeMolay? _____

Have you passed both obligations and do you hold a Proficiency card? _____

Have you seen at least one section of the Youth Protection Video? _____

What offices have you held in your Chapter?

What Ritual Parts (private and public ceremonies) have you learned? *(make note if you competed at a Ritual Competition and in what parts.)*

AWARDS:

State the number of Merit Bars you have received in each category:

Athletics		Installing		Religion	
Attendance		Journalism		Ritual	
Civic Service		Masonic Attendance		Safe Driver	
Conclave		Masonic Service		Scholastics	
Correspondence Course		Membership		Visitation	
Fine Arts		Merit			
Fund Raising		Priory			

Have you earned the Illinois DeMolay Legion of Merit? _____

How many lessons of the Leadership Correspondence Course have you finished? _____

MEMBERSHIP:

How many petitions for membership have you first line signed? _____

Have you earned the Founders Membership Award? _____

Have you earned the Blue Honor Key award? _____

Name 4 young men (ages 12-18) you know, who are not in DeMolay, who you think would make good DeMolays:

Describe how you can encourage the four young men above to join DeMolay:

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LEADERSHIP TRAINING:

List any Leadership Conferences (i.e. DeMolay Leadership Conference, IL DeMolay Basic Training, Illinois DeMolay University or KeyMan Conference) you have attended and the year(s) attended:

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PERSONAL RATING FOR DEMOLAY ACCOMPLISHMENTS

-Excellent -Above Average -Average -Fair -Needs Improvement

What do you think is your greatest strength in this area?

What is one thing you would like to do to improve in this area?



Creating a Resume

And if we as DeMolays do not stand unswervingly in defense of the teachings of our Order, if we do not seek to perpetuate them in our daily lives, then perhaps these flames will be extinguished, muted in the shadows and darkness shall inherit the land.

BUILDING YOUR RESUME:

A resume is an opportunity to showcase skills you have learned that may be of benefit to a future employer.

To complete the Representative DeMolay Award, you must complete and attach a Resume highlighting items you have learned both in and outside DeMolay.

- 1.) Using a word processor, start with a blank document. Set the margins to 1 inch on top, bottom, left and right. Use a font such as Arial 12pt or Times New Roman 12pt. (Do not type in all capital letters)
- 2.) Begin by typing your FULL name (first, middle and last name), address and city, state and zip. Center it at the top of the page
- 3.) Add your phone number and email. Be sure to use your school email or a professional email. Do not use something like Sk8rdude@hotmail.com.
- 4.) State an objective for what you are looking for and in what field you are interested.
- 5.) Enter your education. What school are you attending and whether you have graduated? If you have graduated, list what college or technical school you are attending.
- 6.) Enter your Qualifications Summary. These should be short bullet points to highlight your skills. Remember what skills DeMolay has given you.
- 7.) List any Computer or technical skills you have. Can you build a computer? What key applications can you use? Do you know WordPress or other web design tools?
- 8.) Outline your Experience (both Leadership and Organization skills). Stress items that demonstrate responsibility and organizational skills.

It is difficult to get a resume to stand out if there are dozens, if not hundreds, of applicants for a job. Be sure to focus on skills that demonstrate your ability to be responsible in the workplace, organized and especially the value you will bring to their organization. Keep your resume brief and to the points. Employers may not take the time to read a long resume.

SAMPLE RESUME

John Anthony Jones

123 Main Street
Chicago, IL 60000

303-555-1212 • JAJones@CrusaderHigh.edu

Objective: To obtain an internship or paid position that will enhance my skills in the food services field.

Education: Crusader High School, Expected Graduation – June, 2015

-OR-

Attending Northwestern University

Qualifications Summary

- Able to write clear, comprehensive and grammatically correct documents
- Demonstrate skills in managing change and maintaining flexibility in a variety of environments
- Ability to work in diverse teams to accomplish tasks
- Experience in fund raising and recruiting volunteers for fund raising events

Computer Skills

- Experience with both PC and Macintosh computers
- Ability to troubleshoot and repair personal computers
- Proficient in Microsoft Word and Excel
- Able to build and update websites using WordPress

Experience

Leadership

- Volunteered to assist with Child Identification Programs
- Worked in team environment to review, plan and execute various types of youth activities
- Led and participated in various community service projects

Organization

- Planned membership recruiting event for local DeMolay Chapter. Responsible for planning event, inviting community involvement and communicating information about program to attendees
- Responsible to oversee siblings in the household while parents are working
- Maintain assigned household responsibilities and assure timely completion



What has DeMolay Done for You?

WRITING YOUR ESSAY:

DeMolay means something different to every person. To complete the Representative DeMolay Award, you will need to write a short essay sharing what DeMolay has done for you while you have been a member.

What have you learned from your time in the Chapter? What is the most important accomplishment you have achieved while a member of DeMolay?

What are your long term goals in DeMolay? Do you want to serve as Master Councilor, become a State Officer or even the International Master Councilor?

COMPLETING YOUR ESSAY:

- Your essay should be typed, double spaced on a blank sheet of paper. The Essay should be titled “What DeMolay has done for me” and your name centered at the top of the paper. Typed essays should be at least one page.
- If hand writing the essay, it should be at least TWO pages. Be sure to write the title “What DeMolay has done for me” and your name at the top of the paper.
- Do your best to check spelling and assure good grammar.



Submission Checklist

When you feel that you have completed the Representative DeMolay assessment, review all materials with your R.D. Advisor and make sure you both agree on the ratings you gave each topic. Check each topic below when complete and included in your packet:

<input checked="" type="checkbox"/>	REQUIREMENT
	DeMolay has been a member for six months
	DeMolay has completed all sections of the Self Assessment
	A letter from a parent/guardian is attached
	A letter from a teacher/coach/clergy, etc., is attached
	A copy of the last report card is attached
	A copy of the completed resume is attached
	A copy of the essay is attached
	The assessment is signed by the DeMolay's parent (page 2 & 24)
	The assessment is signed by the DeMolay (page 24)
	The assessment is signed by the R.D. Advisor (page 24)
	The assessment is signed by the Advisory Council Chairman (page 24)

Mail the completed Representative DeMolay packet to the Executive Officer

PERFORMANCE RATING SUMMARY:

Topic	Excellent	Above Average	Average	Fair	Needs Improve
Education					
Filial Love					
Reverence for Sacred Things					
Courtesy					
Comradeship					
Fidelity					
Cleanness					
Patriotism					
DeMolay Accomplishments					

DEMOLAY CERTIFICATION

I, _____, hereby certify on my honor as a DeMolay, that the facts given in this form and accompanying documents presented by me are true and accurate and that all statements given by others attached to this record are, to the best of my knowledge, true and accurate. If granted this distinction, I furthermore pledge on my honor as a DeMolay that I will continue to the best of my ability put the ideals of DeMolay into practice in my daily life; each year hereafter I will endeavor to help at least one DeMolay to qualify as a Representative DeMolay and should I feel I have proven myself unworthy of this honor, I will, of my own initiative, voluntarily return the insignia of this distinction to the Advisory Council and/or Executive Officer of the jurisdiction in which I reside or to the Grand Secretary at DeMolay International Service & Leadership Center.

DeMolay Signature: _____ Date _____

Parent/Guardian Signature: _____ Date: _____

ADVISORY COUNCIL APPROVAL

The Advisor Council approves and submits this record on behalf of this Chapter for consideration and commends the above named DeMolay as one who would, in all respects, reflect credit upon the Order as a Representative DeMolay if his qualifications, as set forth, should be deemed sufficient to merit that distinction. This applicant has filled out this form to the best of his ability to show that he is a well rounded individual and should be considered representative of DeMolay in this Chapter.

Signed: _____

RD Advisor

Signed: _____

Advisory Council Chairman

Print Name: _____

Address: _____

City _____ State _____ Zip _____

Phone (____) _____

Email _____

Print Name: _____

Address: _____

City _____ State _____ Zip _____

Phone (____) _____

Email _____